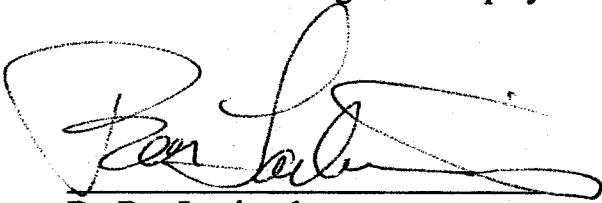


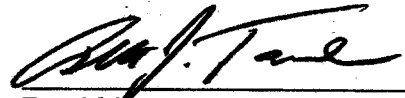
LETTER OF AGREEMENT
2004-2005 Administrator's Association Handbook

The contents of the attached documents reflect the results of 2004-2005 meet and confer that were ratified by the Administrator's Association in December 2004 and supersede the sections noted for the 2004-2005 Grossmont-Cuyamaca Community College District Administrator's Association Handbook. The documents consist of:

1. Proposal to settle 2004-2005 meet and confer resulting in the tentative agreement reached on November 29, 2004 and ratified by membership in December 2004.
2. Article A: Grossmont-Cuyamaca Community College District Salary Grades for Management Employees effective July 1, 2004-June 30, 2005.



Dr. Ben Lastimado
Vice Chancellor, Human Resources
District Chief Negotiator



Dr. Al Taccone
President and Chief Negotiator
Administrator's Association